

EXECUTIVE SEARCH CASE STUDY

//// Americas Head of Transformation, Global Bank *United States (New York)*

The Ask

An existing global bank client approached Second Line Advisors to conduct a search for the Americas Head of Transformation and Remediation. This hire would report directly to the Chief Executive Officer of the US region for the bank and focus on driving the remediation of outstanding enforcement actions, help lead an enterprise-wide cloud migration, and other business driving priorities in the US on a go-forward basis.

The Process

Second Line Advisors went into the market seeking credibility, hands-on track record for getting things done, creativity, and remediation experience as the top criteria for candidate selection. The pipeline included candidates with sector experience across US based banks, foreign banking organizations, and management consulting firms.

The Result

Second Line Advisors placed a diverse candidate who previously served as Chief Operating Officer at another global bank. The placed candidate is a proven transformational executive who has successfully led several enterprise-wide restructuring initiatives with solid regulatory remediation experience. In addition, the candidate has deep experience interacting with the C-suite, Board, and as a point of contact for multiple regulatory consent orders.

The Numbers

- ❖ *115+ candidates screened*
- ❖ *40+ companies mapped*
- ❖ *66% diversity in candidate pipeline*

Second Line Advisors is the leading executive search specialist for Risk and Compliance. With decades of executive search experience, we are trusted advisors to various sectors including Financial Services, FinTech, Crypto, and Technology in the areas of Risk, Compliance, Government & Regulatory Affairs, and Corporate Governance. Our services include Executive Search, Board of Directors Search, and Talent Pipelining & Succession Planning.

